

STRATEGIC PLAN FOR DEVELOPMENT 2015 - 2020

Curriculum Development:

- The college plans to attain autonomous status
- Introduction of additional add-on and certificate courses to meet the newer challenges of global market.
- Inter-disciplinary certificate programmes to be introduced to provide wider skill training.
- Structured feedback on curriculum to be collected from all stakeholders including employer's feedback
- The internships and project work for students to be increased.
- More study tours, field-visits, industrial visits to be organised to students.
- New programs to be introduced at PG level and new combinations to be introduced at UG level.

Teaching, learning and evaluation:

- Mentoring system will be made robust by introducing a format for recording details of mentee.
- The student intake for courses has to be increased
- Internal evaluation system has to be strengthened with a mechanism to address grievance on internal assessment.
- Innovative student centric methods.
- Hiring qualified and experienced teachers with Ph.D/ NET/ KSET etc.

Research, Innovation and Extension:

- To avail grants for research and organising seminars/conferences/ workshops from government and non-government agencies.
- Faculty will be motivated to publish research articles, books and book chapters in reviewed journals, ISSN/ ISBN publications.
- Eligible faculty to be encouraged to secure guideship to guide doctoral students.
- Research centre to be expanded with recognition to other PG programs.
- Consultancy services offered has to be strengthened.
- Collaboration and linkages for internships, projects, and research have to be increased.
- Outreach and extension programmes to be expanded to more beneficiaries.
- Programmes/ activities have to be organised under MOU signed with industries and academic institutions.

Infrastructure and Learning Resources:

- The college infrastructure has to be upgraded with addition of classrooms and laboratories. The indoor stadium and women's hostel construction has to be completed.
- The number of ICT enabled and smart classrooms have to be increased.

- The library services have to be upgraded and automated.
- The extension counter of a bank to be opened in the campus.
- The range and speed of Wi-Fi facilities to be enhanced.
- Subscription of open access resources, books, journals to be increased.
- The total number of computers have to be increased for student use.
- Maintenance of facilities to be streamlined.

Student Progression:

- Fee concession for under-privileged students and scholarships for meritorious students to be enhanced.
- Yoga and meditation classes to be introduced
- Career counselling talks and training programmes to be organised
- Placement of students to be increased with more companies visiting the campus.
- Student redressal mechanism has to be strengthened.
- Coaching for students appearing for national level qualifying examinations and entrance examinations to be conducted.
- Participation of students in international, national and state level sports competitions.
- The Alumni association has to be registered as a society. The alumni association has to organise frequent chapter meetings.

Governance, Leadership and Management:

- E-governance to be implemented and fully operational in administration, admission, finance and other areas of governance.
- The college must organise faculty development and empowerment programmes.
- The college will provide financial assistance for faculty attending seminar/ conference/ workshop and for carrying out minor research projects.
- Multi-faceted approach of appraisal system
- Financial resource mobilization to be increased through grants received from non-government agencies.
- The academic and administrative audit must be held annually.
- The college has to participate in NIRF.

Institutional Values and Best Practices:

- Gender equity programmes to be organised
- Planting of more saplings and creating awareness through rallies, talks, etc.
- The waste generated in the campus can be utilized for vermicomposting.
- Green and energy audit to be conducted annually.
- Adoption of animals in Zoo.
